



APRIL Industry Placement Program (IPP)

Aim

- To retain personnel trained by Pork CRC APRIL and APL at the honours & postgraduate level and attract others to the pork industry, by sponsoring their placement in a commercial pork production organisation or an associated business within the Australian pork industry in a structured and enhanced development program.
- To attract and stimulate those university students showing an interest in pork into the business side of the industry as a career, while continuing their development and understanding of how research and technology will enhance industry competitiveness and success.
- To expose those graduates wanting a long term research or technical support role in the industry, to the commercial aspects of pork production and enhance their contributions and value to pork businesses in their future roles.

Requirements

1. IPP awards are available to production-based organisations and affiliated businesses to train graduates and postgraduates in the business of pork production.
2. Preference given to appropriate production based businesses.
3. The IPP award will be of three years duration, with an employment agreement drawn up with the organisation, employing the placement holder for the duration of the award.
4. APRIL will provide \$35,000 support annually for the first two years of the three-year IPP, to compensate for the focus and development of the placement holder being across the whole industry, as well as for the allowance of considerable periods away from the place of business.
5. IPP placement holders will be expected to:
 - a. Gain a thorough understanding of pork production and the drivers of profit in the business
 - b. During the three year period, gain an understanding of the different aspects of pork production and how each contributes to meeting production and financial budgets - to include but not limited to
 - i. Mating management
 - ii. Farrowing
 - iii. Weaning and grower finisher aspects of production
 - iv. Production budgets
 - v. Sales strategies.
 - c. Further develop their capability in the pig science discipline(s) that support the pork industry
6. To further develop their science capability, placement holders will be expected to contribute to the industry RD&E program by actively being involved in one or more APRIL or equivalent projects that are being conducted at the host organisation and/or other participating/relevant organisations
7. A mentoring and work plan for the individual developed and a small group comprising representatives of the host organisation and relevant other individuals to mentor and oversee the work plan of the award holder.
8. Placement holders will be required to complete at least five of the following:
 - a. Attend the *Science into Practice* course at Roseworthy, SA.

- b. Attend relevant APRIL/APL student training and mentoring meetings (Estimated to be 4-6 days annually)
 - c. Attend at least one APSA meeting during course of the placement.
 - d. Attend APRIL Stake Holder meetings
 - e. Attend one Pan Pacific Pork Expo during the course of the placement.
 - f. Be involved in APRIL or other relevant research projects conducted within the host organisation and/or where relevant within other APRIL or similar organisations.
 - g. Spend 1 - 2 weeks in Year 2 and 3 of their placement working with/within a relevant other APRIL or equivalent participant/organisation involved in associated but different aspects of supply chain (choose from Elanco, Feedworks, and Sunpork, Rivalea and/or others as appropriate and approved by APRIL).
9. Depending on budget constraints and APRIL priorities calls for IPP awards will be annual and potentially twice yearly and will be considered by the APRIL Education Committee.
- Applications must be lodged by the business organisation and include the name and qualifications of the proposed candidate.
 - Preference given to APRIL and APL honours students and postgraduates.
 - Applications to include the draft mentoring and work plan for the candidate.

Send applications to c.rikardbell@april.org.au